

Terms of Reference

Job Title	Network Engineer
No. of Slots	One
Section/Division	Thimphu

Accountabilities/Responsibilities

- ✓ Design, implement, and maintain the network infrastructure, including LAN, WAN, wireless networks, ISP core and ISP access networks.
- ✓ Configure and manage networking equipment, such as routers, switches, firewalls, POP gateways, ISP core network, ISP access network, IP transit network and International Private Leased circuits.
- ✓ Monitor network performance and troubleshoot network issues to ensure maximum uptime.
- ✓ Implement and maintain network security measures, including firewalls, VPNs, and intrusion detection systems.
- ✓ Collaborate with cross-functional teams to ensure network requirements are met for new projects and system enhancements of E clients.
- ✓ Conduct network capacity planning and recommend upgrades or expansions as needed.
- ✓ Document network configurations, procedures, and troubleshooting steps.
- ✓ Stay up-to-date with industry trends and best practices in network engineering.

Qualification, Knowledge, Skills and Experience	<ul style="list-style-type: none"> • Bachelor's degree in Computer Science, Information Technology, Electronics & Communication Engineering, Electrical & Electronics Engineering, Electrical Engineering, Telecommunication & Systems Engineering or related fields. • Minimum 60 % in Class- X, XII and Degree.
Remuneration:	<p>Grade/ Cadre: A1 Pay scale: 28665-715-42965 Corporate Allowance: 20%, Fixed Allowance: 60%</p> <p>Or</p> <p>Grade/ Cadre: A2 (4 years course) Pay scale: 31605-790-47405 Corporate Allowance: 20%, Fixed Allowance: 60%</p>



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Bhutan Telecom Ltd.

